

ALPENA COMMUNITY COLLEGE
BOARD OF TRUSTEES

President's Evaluation Process Workshop

September 15, 2011

The Alpena Community College Board of Trustees convened a workshop prior to the regular September meeting to discuss presidential performance appraisal methods.

Chairman Briggs called the meeting to order at 5:48 p.m.

Present: John Briggs, Marc Ferguson, Joseph Gentry II, Lisa Hilberg, Florence Stibitz, and Tom Townsend.

Absent: Teresa Duncan

Trustee Lisa Hilberg led a discussion on various presidential performance appraisal methods. The trustees reviewed handouts, including one distributed by Florence Stibitz titled "The Chief Executive's Annual Management Review Statement." Topics included "360 degree" methods incorporating feedback from all areas of the College, using evaluations as constructive feedback, and the merits and detractions of using a number-based evaluation instrument.

The meeting was adjourned at 6:50 p.m.

Submitted by: Jay Walterreit, Director of Public Information & Marketing and Acting Secretary